Software Testing Group personnel reorganization plan: In 2019, my team was responsible for quality control of software products in the process of software development. When I worked in the company, the project team had been in progress for more than half a year. There were problems at that time: 1. Core team members: the former team leader has been replaced, and most project documents are not well standardized. 2. The technical ability of the staff in the group needs to be improved; 3. There are many iterations of the project, and our team is far from enough In view of the above problems, we have the following solutions: 1. Introduce new team members: 2. At the same time, improve the professional and technical skills of existing members, improve work efficiency. My role in the personnel restructuring plan is the technical responsibility within the group, which is embodied in 1. Give technical ratings to interviewees during recruitment. 2. Daily work: provided technical training and project technical guidance to team members. 3. According to the actual situation of the project, introduce more suitable technology to improve work efficiency. The whole restructuring plan took about a year. We recruited four new team members and transferred one team member. Make professional study group plan, learn and share weekly; Overall achievements: Our team members have further improved their working skills, and the team can timely fulfill the business requirements of the project. The point to share is that planning is important in this group ascension experience. Out of it comes recruitment, job transfer, and technical study groups. Can solve the difficulties of the work.

Wen Zhaoxian , Sep 17 at 4:47am

I hope you will check out my outputs in your spare time. Thanks Professor